



LTS Education Performance

Supporting Schools through Data Analysis, Data Collection and Guidance

School Workforce Census – Changes in 2020/21

In light of the impact of COVID-19 the DfE have reduced the number of data items collected within the school workforce census in 2020/21. Note that the full range of data will be collected in 2021/22 so it is important to keep you school software up to date during this academic year.

Data Items Removed to Reduce Data Burden

- Absence data is not required
- Qualification data is not required
- Date of last pay review is not required
- 'Subject' and 'Tenure' are not required for vacancy data
- Data on third party support staff is not required, though data on occasional teachers is still needed

Any data supplied against the removed items will be deleted from the return by the DfE. There is no need to change your system to prevent the data items being collected. Any validations against these items will be turned off in COLLECT but may be present in your school software.